



APRIL 2011

SUPPORTING YOUR PROFESSIONAL DEVELOPMENT AND KEEPING YOU INFORMED

Hello, everyone! It seems so long since we connected with you all last December. We hope you have been well and utilizing tools from your Emerging Leaders Alliance training in the workplace and personally to enhance your relationships and career.

LEADERSHIP RESOURCES

Spring is a time of renewal, so here are links we've recently run across to great information to continue to help propel you forward in your work and life. ELA trainer, Bob Heavers, also asked us to pass along the attached perspective for your consideration. Enjoy!

<http://smartblogs.com/leadership/2010/01/11/how-to-rebuild-trust-in-your-workplace/>

<http://www.management-issues.com/2011/1/12/opinion/the-dream-team-of-the-future.asp>

<http://smartblogs.com/leadership/2010/11/19/live-from-aweas-fall-symposium-colin-powells-lessons-on-leadership/>

FREE ACCESS FOR ALL ELA ALUMNI TO RECORDED 2010 SESSIONS

We are very excited to finally be able to give ELA alumni FREE access to our recorded 2010 sessions! See <http://ela.sclivelearningcenter.com/>. Your User Name is your email address we have on file and your Password is your last name. If you have difficulty, please contact your Society's staff person for the ELA program at <http://emergingleadersalliance.org/contact-us/>. TMS and AIChE past participants can contact Michele Lawrie-Munro at AIME. SPE alum can access the sessions online [here](#) (SPE.org login and password required for access). For non-ELA alums, individual sessions are available for purchase for \$69 and the entire set of 11 sessions from Denver and Amsterdam for \$499, which supports your Societies and future ELA programs.

ELA WEBSITE REDESIGNED

If you haven't noticed, the ELA website, www.EmergingLeadersAlliance.org, got a facelift. It was redesigned to make it easier to find the information you need and share with one another. There is a new private blog area for you to post feedback on the training, resources, and pose questions of Society staff and other engineering leaders (click ELA Members Login on the homepage to register). Alumni can also join our groups on [Facebook](#) and [LinkedIn](#).

ELA 2011 LIVE TRAINING RECRUITING KICK OFF

We are getting ready to recruit for the November 3-5, 2011 capstone in Reston, VA (near Dulles airport in the Washington, DC area). You are invited to join the group on the first evening if you can make it to the area for the Welcome Reception/Dinner and Keynote. Also, if you know of a deserving emerging

leader, please refer them to your [partner Society's staff contact](#). Additionally, we have expanded the number of seats available to allow for up to 30 participants from related organizations not already in the Alliance. Corporate sponsorships and discounts for multiple participants are also available. Help us spread the word!

The ELA wants to welcome a new partner this year, the Society of Exploration Geophysicists (SEG)! Following their sponsorship of 5 attendees to the 2010 sessions and the positive feedback about the program that they received back, SEG has agreed to join the Alliance and will send 8 participants to and help plan the 2011 training. Additionally, the International Society of Automation has promised to send 2 participants as a trial this year, as has MCC International.

ELA ALUMNI SURVEY COMING YOUR WAY SOON

Finally, please stay tuned for a communication in the next month or two with another quick online alumni survey to understand how the training has helped you over the recent months or years. We appreciate your continued feedback on how we can improve the training content, capstone event, and follow-on communications.

As always, we welcome any updates you'd like to pass along to our ever expanding group. We heard recently that congratulations are in order for Clay Spangler at SDI from ELA 2009 who recently received a big promotion – nice going, Clay! Please submit news to Michele Lawrie-Munro, AIME, at lawriemunro@aimehq.org. Until next time, take care and enjoy spring!