



December 2010

KEEPING YOU CONNECTED WITH ELA ALUMNI

ELA 2010 UPDATE

This year marked some new actions for ELA. The first action was going to a site outside the US. The materials and photos from the capstone have been uploaded to the ELA Discussion Board accessible through <http://www.emergingleadersalliance.org/training.aspx>. In most cases, your username is your last name, and the password is "ela".

The second action was recording the sessions. Remember all of the information you learned while attending an engineering based leadership conference? Now you can bring that excitement and knowledge to everyone in your office. This year during ELA 2010, the sessions were recorded. They will be available for purchase beginning in January at ELA.sclivelearningcenter.com.

ELA 2011

Dates and location have been determined for the 2011 ELA Capstone Program in Reston, Virginia, November 3-5. If you know of someone that would be a great addition to the ELA list of attendees next year, please let one of the [society contacts](#) know. We remind you that as an ELA Alumni, if you are in proximity of the location on opening day, you are invited to attend the welcoming reception.

ELA is always looking for sponsors and grants to help cover the costs of the events and trainers. Let attendees know that leadership is important to the future of your company and industry. If you are wondering what can be sponsored or have any leads on grants, please contact LawrieMunro@aimehq.org for details.

SOURCES FOR LEADERSHIP LEARNING AND READING

We have made available the names and contact information for the ELA session trainers at <http://www.emergingleadersalliance.org/social.aspx>. If you or your company are in need of corporate trainers, please consider the ELA trainers as a reputable source. They are speakers and coaches in many areas of expertise. You and other ELA attendees are a great reference for their capabilities and knowledge.

CESSE, Council of Engineering and Scientific Society Executives, recently gave some tips on leadership and management. Check out these articles.

- **Essential skills that leaders often lack**

All leaders need four key skills, Tony Schwartz writes: the ability to recognize others' strengths, to rally people around a cause, to clearly define success and to value themselves and their workers despite shortcomings. Great leaders recognize that the best way to get the highest value is to give the highest value.

- **What you can learn from a Chilean miner**

The Chilean boss who helped maintain order among trapped miners provides a good example of how leaders can use compassion and understanding to manage in times of crisis, a blueprint for bosses to handle all kinds of difficult situations.

- **Are unnecessary meetings dragging down your company?**

Your company is probably wasting thousands of dollars a month on unnecessary meetings and diluting employees' productivity in the process. Quit holding meetings out of inertia. The author writes. "Go kill a meeting today."

- **4 tips for women aspiring to senior management**

Being a good manager isn't enough to catapult high-potential women into the ranks of senior business leadership. Among the authors' tips for overcoming the odds: Don't cling too tightly to your technical job skills at the expense of strategic perspective, and learn how to create influence through coalitions and networks.

STAY CONNECTED

Erik C. Ronald, Superintendent of Exploration & Evaluation at Rio Tinto Northparkes Mines was a member of the 2009 ELA. He wrote that he had a wonderful time and learned a great deal from the workshop and team activities.

"Since the workshop last year, I've relocated to a Copper-Gold Mine located near Parkes, NSW, Australia. I'm now leading a team of geologists and engineers here onsite. I've been able to use my experiences and lessons-learned from ELA to improve teamwork, communication, and understanding within the team. Everyday I encounter challenges in leading a technical team to successful function given the individual demands on the team members. We've headed in the right direction and I believe my experiences with ELA have helped me considerably along the way."

We encourage you not only to share updates with us, but also remember to post to the Discussion Board, [Facebook](#), and/or [LinkedIn](#). Watch for a post-2010 capstone survey coming out in about 3 months from IEEE. We appreciate your feedback in helping to enhance the program for future leaders.

Continue to let us know how you have developed in your professional life at LawrieMunro@aimehq.org.